

The Weishaupt Law Group LLC
31 Underhill Road
Milford, Connecticut 06460
Telephone number 203-530-7561
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September 23, 2024

Town of Bethany
Board of Selectman
Town Hall 40 Peck Road
Bethany, Connecticut, 06524

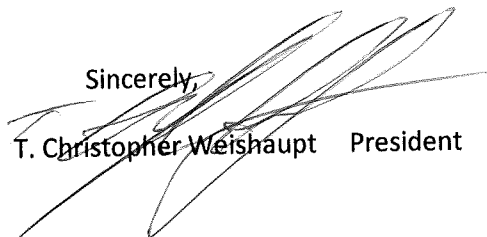
RE: Town of Bethany Parks & Recreation Employee Investigation

Dear Sir or Madame:

Enclosed please find a letter a of interest and request consideration to be retained to conduct an investigation into the Town of Bethany's handling of allegations regarding former town employee Anthony Mastroangelo.

Thank you for consideration and should you have questions or require additional information please contact me at your earliest convenience.

Sincerely,



T. Christopher Weishaupt President

The Weishaupt Law Group LLC
31 Underhill Road
Milford, Connecticut 06460
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Email: theweishauptlawgroup@gmail.com

Letter of Interest

September 23, 2024

Town of Bethany
Board of Selectman
Town Hall 40 Peck Road
Bethany, Connecticut, 06524

RE: Town of Bethany Parks & Recreation Employee Investigation

Dear Sir or Madame:

This letter is to express interest and request consideration to be retained to conduct an investigation into the Town of Bethany's handling of allegations regarding former town employee Anthony Mastroangelo.

By way of introduction, I have been a licensed attorney for over 30 years, holding licenses in New York, Connecticut and Massachusetts. While maintaining law licenses, I am a career investigator having served over 30 years in law enforcement at the local and federal level. As a special agent/supervisory special agent, with the Federal Bureau of Investigation (FBI) I have spent over twenty years investigating a wide range of criminal cases, as well as directing investigations and preparing and evaluating case material for prosecution. These cases included but were not limited to public corruption, civil rights and financial fraud to drug and murder investigations. From my experience, successful investigations require the ability to follow the facts as well as, the ability to analyze the credibility of evidence including but not limited to witness statements and evidence. Additionally, investigations as needed required liaison with other investigators civilian and/or law enforcement and where appropriate victims.

A portion of my tenure with the FBI was spent as an Associate Division Counsel in the New York field office. This assignment required daily legal review of investigations and compliance with internal procedures. This position mandated contact with outside agencies as well as the United States Attorney's office. Further, I served as the Supervisor of the White Collar investigation program in the State of Connecticut. In this capacity I was responsible for directing and overseeing, a variety of complex

investigations as member of the field office management team where I was responsible for strategic oversight of investigative staff. The position required the ability to act tactically, as required to resolve complex problems and negotiate successful outcomes while building effective relationships with outside agencies.

In addition to serving with the FBI, I was employed as a local police officer in New York State for nearly ten years. In this position I investigated every type of matter from traffic offenses and accidents to burglaries, robberies and other serious felonies. However, the majority of my time was spent interacting with local citizens resolving complaints that never arose to criminal activity or prosecutable offenses.

The Weishaupt law Group is an entity that uses its experience to assistance clients with their legal and investigative needs. In addition to myself I have access to additional investigative resources and personnel who have similar backgrounds and experience that can be utilized on an as needed basis.

Job Summary

The Town of Bethany, Connecticut wishes to contract the services of an independent party to conduct an investigation into the actions of town employees upon knowledge that a complaint had been filed with the Connecticut Department of Children and Family Services (DCF) alleging that, Anthony Mastrangleo , an after school employee engaged in sexual misconduct. The investigations is to further determine any and all information regarding the town's knowledge of allegations surrounding Anthony Mastrangleo , and determine if any laws, policies or regulations were violated and provide, were appropriate, recommendations regarding the aforesaid rules.

To accomplish this objective, the Town of Bethany's needs to ensures a thorough, impartial, and systematic investigation of all information known by town employees before and after the complaint was filed with DCF, that information includes but is not limited to , who knew, what he/she/they knew, when he/she/they knew, what was done after the initial report and by whom and when.

As proposed, this investigation will included but will not be limited to:

A review of all relevant records physical and electronic including but not limited to reports, documents, emails, phone logs, text messages and communications records of any type.

Interview all relevant parties, where allowed by law, including but not limited to, witnesses, complainants, and subjects of the investigation. Where consent is provided the interviews will be recorded. In the case of a non-recorded interview detailed notes will be taken. In each instance the recording and/or notes will be dated and maintained as potential evidence where applicable for any future legal action. All laws, rules and regulations regarding compelled statements are governed by the laws of the State of Connecticut and said laws, rules and regulations will be strictly adhered to by the Weishaupt Law Group, LLC. Where an interview is conducted investigator will provide a written summary of the parties statement.

Where necessary inspect physical and tangible items as well as conduct onsite inspections of relevant locations.

Conduct a thorough analysis of all information, electronic and physical to determine whether any policies, procedures, laws, or regulations were violated by town employees. All information reviewed, collected, analyzed or handled in any way will be maintained as potential evidence for future criminal and/or civil proceedings.

Prepare a preliminary report summarizing initial findings and any immediate concerns. That information will be presented in a preliminary report to Selectmen Robert Brinton and Gina Teixeira for the purpose of communicating the progress of the investigation. Upon approval from the Town of Bethany a comprehensive final report detailing the investigation process, findings, conclusions, and recommendations will be drafted. The report will include an executive summary detailing the allegations, methodology of the investigation, factual findings and conclusion. Where appropriate the final report will contain recommendations for town action. It is understood that the final report will be released to the public

It is further understood that any and all information reviewed, collected, analyzed or handled in any way including but not limited to electronic or physical, witnesses statements, reports documents, emails, phone logs, text messages and communications records of any type related to this matter will be held in the strictest of confidence and will only be released to and discussed with the individuals and or entity representatives that are deemed by the parties to have a need to know the information.

Qualifications

I have been a licensed attorney for over 30 years, holding licenses in New York, Connecticut and Massachusetts. While maintaining law licenses, I am a career investigator having served over 30 years in law enforcement at the local and federal level, first as a police officer and then as a special agent/supervisory special agent with the Federal Bureau of Investigation (FBI).

In addition to myself I have access to additional investigative resources and personnel who have similar backgrounds and experience that can be utilized on an as needed basis. If additional personnel are needed their individual qualifications will be provided to the town's designated representative for approval prior to working on this project.

See Attachment #1

Billing

This project will be billed hourly at a rate of \$200.00 per hour by the "The Weishaupt Law Group, LLC," The Town of Bethany will be provided invoices on a monthly basis detailing the work performed and the hours expended by the firm.

Terms and Conditions

The agreement between the Town of Bethany and the Weishaupt Law Group LLC is that of an independent contractor. The relationship under this agreement creates no joint venture, partnership, agency, employer-employee or similar relationship and neither party may create or assume on the other parties behalf and neither party may engage in any action that creates the appearance of such authority. Under the agreement, the Weishaupt Law Group LLC, nor any of its employees, agents or contractors have a claim against the Town of Bethany for any benefits including but not limited to vacation, sick leave, retirement benefits, social security, workers compensation, health insurance, unemployment or disability benefits or employee benefits of any kind. The actions of the Weishaupt Law Group LLC, nor any of its employees, agents or contractors are the sole responsible of the Weishaupt Group LLC, and in no instance to be attributable to that of the Town of Bethany

Under the agreement, the Weishaupt Law Group LLC will assume responsibility for any and all ordinary expenses it occurs during the course of the investigation. The Weishaupt Law Group LLC is solely responsible for payment of income, social security, employment related and other taxes of any kind incurred under the agreement.

Under the agreement, the Weishaupt Law Group LLC, retains the sole right to direct the means, details and manner of the investigation and will provide all equipment, tools and supplies to perform the investigation. All information obtained during the investigation will be kept confidential in accordance with the governing laws and statutes.

The Weishaupt Law Group LLC will provide insurance documentation upon a signed contract and all applicable insurance, including but not limited to liability, workers compensations and unemployment will be in accordance with the laws of the State of Connecticut.

Any and all other terms and conditions agreed to expressed in writing and signed by the parties.

The agreement shall be governed by all applicable laws of the State of Connecticut.

Estimated Timeline of Investigation

It is estimated that this investigation will take between 90 and 120 days to complete but that timeline can be modified upon agreement of the parties.

References

Robert Brennan
Retired Assistant State's Attorney
Bridgeport – JD
Phone 203-804-4616
Email rebrennan@snet.net

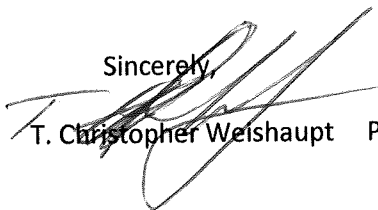
Todd Kalish
Federal Bureau of Investigation
Retired A/Assistant Special Agent in Charge
Phone 475-233-8794
Email tmkinct@yahoo.com.

Hon. Michael Gustafson
Connecticut Superior Court Judge
Hartford –JD/GA
101 Lafayette Street, Hartford CT
Phone 860-928-7749

Robert A Fuller
Special Agent in Charge,
Federal Bureau of Investigation
New Haven Field Office
600 State Street New Haven, CT
Phone 203-777-6311

Thank you for consideration and should you have questions or require additional information please contact me at your earliest convenience.

Sincerely,



T. Christopher Weishaupt President

T. CHRISTOPHER WEISHAAPT, J.D.

• 203.530.7561 •

theweishauptlawgroup@gmail.com

SUMMARY

Accomplished, multifaceted attorney with extensive, wide-ranging experience with federal and local law enforcement. Exceptional leader focused on accomplishing missions. Distinguished service record with the FBI, highly trained in all aspects of security management, team leadership, security program integration and risk management, successfully conducted terrorism and major crime investigations, Confidential communicator, able to maintain objectivity and form strong relationships with and gain the trust of colleagues, law enforcement agencies and members of the public. Prepared and coordinated police officers, investigators, analysts, expert witnesses and lay witnesses for trial. Prosecuted contested hearings, including motions to suppress evidence, motions to adjudicate guilt, and motions for discovery. Managed misdemeanor, and felony cases from intake to disposition. Conducted legal research and drafted briefs in preparation for contested hearings.

Expertise includes:

Extensive Legal Knowledge
Integrity and Confidentiality
Communication
Conflict Resolution

Critical Thinking
Project Management
Self-Confidence and Presentation Skills
Strategic Planning

ACCOMPLISHMENTS

- Successfully maintained caseload while operating in a multi-agency task force environment.
- Currently maintains Top Secret Security Clearance to handle sensitive and classified information.
- Led law enforcement training sessions to varied audiences, including international delegations focused on training the trainer instructional techniques.

PROFESSIONAL EXPERIENCE

HOLLER LAW FIRM Milford Connecticut

Staff Attorney Supervisor/ Escrow Manager

Managed and oversaw the distribution of daily wire transactions of multi-million dollar accounts, was responsible for the distribution of escrow closing accounts while providing legal input on real estate closing transactions for a multi-state real estate closing firm.

FEDERAL BUREAU OF INVESTIGATION (FBI)

Special Agent, New Haven Field Office

Manage daily activities of high-performance team in advancement of complex criminal investigations. Conducted comprehensive investigations of complex, multi-jurisdictional crimes and violations of federal law including financial fraud, white-collar crimes, gang and drug activity as well as violent criminal acts. Effectively serve as liaison with all law enforcement agencies throughout the United States. Set strategic direction and prioritize investigative caseload, conduct interviews, and analyze information. Assist in the overt/covert preparation, installation, and use of technology, including audiovisual recording, tracking and telecommunications interception to support the FBI's mission. Served as interim supervisor and white collar program coordinator responsible for overall supervision of financial fraud and civil rights investigators, as well as program evaluator for all white collar investigations in the State of Connecticut.

- Played a key role in numerous arrests and convictions based on effective investigations.
- Maintain 24/7 on-call status to respond to emergency situations.
- Prepare operational protocols and ensure compliance to federal rules and regulations.
- Evaluate staff performance and set development goals and objectives.

Special Agent / Supervisory Special Agent, New York Field Office

Managed high-performance team in a task force environment in advancement of complex criminal and international terrorism investigations. Liaison with all law enforcement agencies throughout the United States. Set strategic direction. Conducted investigations both covertly and publicly, including review of subject's documentation, files, past reports, complaints, arrests, cases and behaviors. Served as a supervisor in a legal unit providing legal instruction and guidance on criminal and national security investigations as well as compliance practices. The position also required the ability to perform advanced research and complex legal work of an agency; research and interpretation as well as analysis and application of complex and conflicting laws and regulations, case law and legal principles. As well as providing day-to-day legal support, and serving as a legal advisor on a variety of litigation matters, including general litigation, FOIA matters, and arbitrations, among other types of litigation. The position required representing the FBI in hearings and representing the agency in formal administrative and public proceedings on a full range of cases involving complex legal and technical issues. The position required negotiation skills and drafting settlement agreements, advisory opinions, recommendations, findings, legislation, statutes, regulations, publications and other related legal documents.

DIPIETRO & ASSOCIATES

Attorney, New Haven, CT

Assisted in handling civil defense litigation cases with a focus on debtor and creditor rights, bankruptcy and personal injury.

- Researched complex legal issues and prepared pleadings, motions and briefs for federal and state trials.
- Gained practical litigation experience drafting subpoenas, preparing pleadings and attending depositions.
- Counseled clients regarding compliance with contractual obligations and applicable law.

STATE OF CONNECTICUT – JUDICIAL DEPARTMENT

Temporary Assistant Clerk, New Haven, CT

Supported judges and state prosecutors with the administration of court cases.

- Acted as the liaison between the judges and attorneys.
- Prepared written legal memoranda; drafted, edited and proofread legal correspondence.
- Broadened personal networking skills.

INVESTIGATIVE EXPERIENCE

New Paltz NY Police Department – Police Officer

Town of Ulster NY Police Department - Police Officer

Ulster County NY Sheriff's Department - Deputy Sheriff

EDUCATION and PROFESSIONAL DEVELOPMENT

- Juris Doctor Quinnipiac University, Hamden, CT
- Master of Public Administration, Marist College, Poughkeepsie, NY
- Bachelor of Arts in Political Science Saint Anselm College, Manchester, NH

BAR ADMISSION and ACTIVITIES

- Admitted to the Bar in Connecticut, New York and Massachusetts
- Admitted to the United States District Court for the District of Connecticut
- Mentor, Mock Trial Team, University of Connecticut, Storrs, CT