

Day Pitney LLP

*Response to Town of Bethany's  
Request for Letters of Interest*

September 23, 2024



 DAY PITNEY LLP

BOSTON CONNECTICUT FLORIDA NEW JERSEY NEW YORK PROVIDENCE WASHINGTON,DC  
[www.daypitney.com](http://www.daypitney.com)

STANLEY A. TWARDY, JR.  
Attorney at Law  
One Stamford Plaza, 7th Floor  
263 Tresser Boulevard  
Stamford, CT 06901  
T: (203) 977 7368 | F: (866) 458 1037  
satwardy@daypitney.com

September 23, 2024

Vincent M. Marino, Esq.  
Bethany Town Attorney  
Town of Bethany  
657 Orange Center Road  
Orange, CT 06477

Re: Request for Letters of Interest to Conduct Independent Investigation

Dear Attorney Marino:

Thank you for giving us the opportunity to respond to the Town of Bethany's request for letters of interest to conduct an independent investigation and review of the Town's response after it became aware in December 2022 that a parent of a child attending its Parks & Recreation Department's After School Program filed a complaint with the Connecticut Department of Children and Families relating to one of the Town's then employees. As detailed in the following pages, our firm is uniquely suited to perform such an investigation and review for the Town, as we have conducted similar sensitive investigations for municipal clients, educational institutions and nonprofit organizations. We have the experience necessary to seamlessly conduct this work and provide you not only with appropriate findings and recommendations, but also the comfort of knowing that the Town's needs are being addressed in a competent and efficient manner.

I have been helping clients with criminal, civil and regulatory investigations conducted by federal, state and local agencies for more than 30 years. I have personally led a number of independent investigations involving similar allegations of inappropriate or illegal interactions with children by one or more of a client's employees. In my decades of experience, I have provided counsel to a range of clients, including Fortune 500 companies, executives of these companies, and local and state governments and their agencies. Before entering private practice, I was U.S. Attorney for the District of Connecticut and Chief of Staff to Connecticut Governor Lowell P. Weicker, Jr.

My colleague Stephen B. Reynolds has more than 20 years of experience – first as a federal prosecutor, then as senior in-house counsel and now in private practice – conducting sensitive and complex investigations, including matters involving allegations of inappropriate or illegal

interactions with or unlawful material depicting children. For more than 15 years, Steve served as an Assistant U.S. Attorney in the District of Connecticut, where he was promoted to Deputy Chief of the National Security and Major Crimes Unit. Prior to joining Day Pitney, Steve worked in-house for six years at a Fortune 15 company headquartered in Connecticut, where he served as the Director of Compliance Investigations, the Chief Ethics Officer, and then the Chief Compliance Officer for Federal Programs, during which time he led internal investigations, including those reported to the company's confidential whistleblower hotline. Since joining Day Pitney, Steve has led sensitive internal investigations for clients, who benefit from his deep prosecutorial and investigative skills coupled with his experience as senior in-house counsel.

Day Pitney prides itself on providing high-quality services tailored to the needs of its clients and their objectives. We provide thorough investigations and thoughtful advice, distinguishing ourselves from many of our competitors because our business model is intentionally flat – our clients expect and receive partner attention with respect to all aspects of their matters while utilizing non-partners to ensure economic efficiency. This gives clients the confidence of knowing that experienced partners are thinking strategically about their matters.

Thank you again for this opportunity. We look forward to working with you and would be happy to further discuss our qualifications at your convenience.

Very truly yours,



Stanley A. Twardy, Jr.

**Response to the Town of Bethany's  
Request for Letters of Intent  
September 2024**

**I. Letter of Interest**

**The letter should include a brief discussion of the investigator's background, experience, and ability to perform this contract.**

As set forth in our cover letter, the lead investigator, Stanley A. Twardy, is a former U.S. Attorney for the District of Connecticut with decades of experience in private practice. Stan has led independent internal investigations for clients for more than 30 years, including a number of highly sensitive, high-profile investigations involving allegations of inappropriate or illegal interactions with children by one or more of a client's employees. Similarly, Stephen B. Reynolds, a former federal prosecutor and senior in-house counsel, has more than 20 years of experience conducting sensitive and complex investigations, including matters involving allegations of inappropriate or illegal interactions with or unlawful material depicting children. For more than 15 years, Steve served as an Assistant U.S. Attorney in the District of Connecticut. Prior to joining Day Pitney, he worked in-house for six years at a Fortune 15 company headquartered in Connecticut, during which time he led internal investigations, including those reported to the company's confidential whistleblower hotline. Clients benefit from Stan and Steve's deep prosecutorial and investigative skills coupled with their collective in-house and private practice experience, particularly in matters involving highly sensitive allegations such as these, as they are also adept at understanding – and diplomatically, empathetically and sensitively navigating – the interests of all stakeholders involved.

**II. Project Understanding and Approach**

**Please provide a written summary in sufficient detail to demonstrate an understanding of the project, and the investigator's anticipated approach to the investigation.**

We understand that the Town of Bethany is seeking to retain the services of a qualified firm to perform an independent investigation and review of the Town's response after it became aware of a December 2022 report to the Connecticut Department of Children and Families (DCF). The report, made by the parent of a child attending the Town's Parks & Recreation Department's After School Program, alleged that a town counselor, Anthony Mastrangelo, who also worked as an intern and substitute teacher at the Bethany Community School, had engaged in sexual contact with several children in the after-school program. The Town also seeks to determine whether any person was made aware of or reported such an allegation prior to December 2022. The independent investigation will also review the Town's response after it became aware that DCF referred the matter to the Connecticut State Police and Mastrangelo became the subject of a criminal investigation by law enforcement authorities, all of which led to his arrest on sexual abuse-related charges in June 2024. The primary purpose of the independent investigation is to uncover all the relevant facts regarding the Town's response; assess any breaches of laws, rules, regulations or policies; and provide corresponding legal advice and recommendations.

We further understand that the Town seeks an independent, outside, unbiased investigation because its First Selectwoman is related by marriage to the now former Director and Assistant Director of the Parks & Recreation Department, and she has acknowledged that Mastrangelo's family is friends with her family, resulting in an actual or perceived conflict of interest, such that the First Selectwoman has recused herself from the independent investigation.

In addition to the detailed information set forth in the Town's request for letters of interest, we have also reviewed various media reports and articles relating to this matter, and we fully understand and appreciate the Town's interest in answering the community's calls for answers, transparency and accountability.

Our approach to the investigation – which would include a focus on who knew what and when, what was done in response, and why – would proceed expeditiously in the following logical phases:

- *Preparation:* Review initial reports and documents and outline the investigative plan.
- *Documents and Evidence:* Collect and review all relevant documents, e-mails, communications and records; review relevant locations and any available physical evidence; and analyze any digital evidence.
- *Interviews:* Identify and interview relevant witnesses, consistent with previously prepared interview outlines, and thoroughly document and memorialize the results.
- *Analysis:* Analyze the results of interviews and document and evidence reviews; determine whether any applicable policies, procedures, laws, rules or regulations were violated; evaluate the context and circumstances of the Town's response; and formulate an analysis and recommendations.
- *Preliminary Reporting:* Prepare a draft preliminary report summarizing the initial findings and identifying any immediate concerns or recommended corrective actions to enable us to ensure that all questions and concerns are addressed.
- *Final Report:* Draft a comprehensive final report, appropriate for public release, containing an executive summary and background detailing the investigative process, documenting the evidence reviewed and interviews conducted, and setting forth factual findings, recommended corrective actions, disciplinary measures, policy changes and conclusions – all consistent with best practices – to address the community's demand for answers, mitigate risk and prevent similar occurrences in the future.

Throughout all stages of our work, we would regularly update Selectmen Robert Brinton and Gina Teixeira on our progress and any significant developments, conduct our work with appropriate confidentiality and sensitivity, protect the privacy of the individuals involved, keep detailed records of our work, and store all such materials securely.

### III. Firm Experience

**Please provide a detailed written summary of the investigator's relevant background, education, qualifications, experience, and capability to perform the anticipated scope of work.**

#### **Lead Investigator**

For more than 30 years, **Stanley A. Twardy, Jr.** has helped clients with criminal, civil and regulatory investigations conducted by federal and state agencies, including in Connecticut. Stan has provided counsel to a range of clients, including Fortune 500 companies, executives of these companies, and state and local governments and their agencies. Before entering private practice, he was a U.S. Attorney for the District of Connecticut and Chief of Staff to Connecticut Governor Lowell P. Weicker, Jr.

Stan earned his B.S. from Trinity College, his J.D. from University of Virginia School of Law and his LL.M. from Georgetown University Law Center.

#### **Our Experience**

The Day Pitney Internal Investigations practice group conducts prompt, thorough and conclusive internal investigations for our clients and helps them assess and strengthen their practices, policies and procedures to mitigate the risk of future problems. Our investigations routinely require the resolution of complex factual issues and involve local, national and, in some cases, international components. Our diligent investigations of the claims and concerns at issue enable us to offer advice and counsel to stakeholders on what occurred and next steps to be taken.

Of particular relevance here, some of these investigations have included:

- A supplemental internal investigation conducted on behalf of Choate Rosemary Hall into additional and specific allegations of sexual misconduct and other inappropriate conduct by adults in the Choate community, following the release of a report by Covington & Burling LLP about other sexual misconduct at Choate. A copy of Day Pitney's report to the Choate Board is publicly available at <https://resources.finalsite.net/images/v1539363672/choate/nfcewnlnlanllsbkun2h/20181011LetterfromSTwardytoChoateBoard.pdf>.
- An internal investigation conducted for the board of a community organization into its handling of concerns about an employee accessing potential child pornography material at work to uncover all the relevant facts regarding the organization's response; assess any breaches of laws, rules, regulations or policies; and provide corresponding legal advice and recommendations regarding appropriate disciplinary and corrective actions.
- An internal investigation for the Board of Trustees of Fairfield University to determine the extent of the university's knowledge of allegations of sexual misconduct by a graduate of the university who ran a school for young men in Haiti, as well as the nature and extent of the university's financial relationship with the graduate and two organizations in Haiti, Project Pierre Toussaint and the Haiti Fund, Inc.
- An internal investigation into whether there was districtwide discrimination on the basis of age, religion or political affiliation in the hiring practices of teachers and administrators in the Greenwich Public School system, prompted by a hidden-camera video by an American activist group. A copy of Day Pitney's report to the Town of Greenwich is publicly available at <https://www.greenwichct.gov/DocumentCenter/View/38019/OFS-Press-Release-Boland-Statement-and-Report-8-22-23>.

- An independent investigation, conducted at the request of Connecticut Governor Ned Lamont, regarding possible ethical issues or other improprieties by state employees and/or others in connection with the hiring of the daughter of the former Deputy Secretary of the Office of Policy and Management to the position of Executive Assistant to the Chief State's Attorney. A copy of Day Pitney's report to the Office of the Governor is publicly available at <https://portal.ct.gov/-/media/office-of-the-governor/news/2022/20220202-day-pitney-report-of-investigation.pdf>.

Other relevant experience includes:

- Advice provided to a member of the clergy of a church involved in a grand jury investigation in relation to an incident connected to child pornography on the personal computer utilized by a church employee.
- Counsel and legal defense services provided to a hospital and medical center in litigation related to allegations of sexual misconduct by a physician, accusing the hospital of failing to properly monitor its employee.
- Representation of a university in lawsuits involving claims of negligence and Title IX violations arising out of an alleged sexual assault at a fraternity.
- Representation of various academic institutions for a wide array of legal issues, including student sexual assaults and related Title IX investigations.

#### **IV. Staff Plan & Qualifications:**

**Please identify the personnel who will work on the investigation and review, and their roles and responsibilities. Provide information about the background, education, qualifications, and experience relevant to this project, and provide resumes of all personnel.**

##### **The Team**

In addition to Stan Twardy, the team includes former federal prosecutor **Stephen B. Reynolds**, who has more than 20 years of experience conducting sensitive and complex investigations, including matters involving allegations of inappropriate or illegal interactions with or unlawful material depicting children. While serving as a federal prosecutor, Steve served as co-counsel in the investigation and prosecution of an alumnus of Fairfield University who founded a charitable organization and boarding school for homeless boys in Haiti but who, over the course of a decade, sexually abused the children in his care. Since joining Day Pitney, Steve has led similarly sensitive internal investigations for clients, including an internal investigation conducted for the board of a community organization into its handling of concerns about an employee accessing potential child pornography at work.

Earlier in his career, Steve was a litigation associate in the firm's Hartford office. He left the firm to clerk for Judge Stefan Underhill in the U.S. District Court for the District of Connecticut. He also clerked for Senior U.S. District Judge Alan Nevas in the District of Connecticut. Steve earned his B.A. from Hamilton College and his J.D. from Cornell Law School.

Associate **Taylor E. Anderson** assists clients with complex commercial litigation, arbitration and internal investigations. Taylor's internal investigations experience includes her work on the internal investigation conducted for the Town of Greenwich referenced above. She has litigated disputes for clients involving contracts, fiduciary duty claims and unfair trade practices, among others. Taylor also advises on appeals in both state and federal courts and counsels clients on

their compliance with key laws and regulations. Taylor earned her B.A., *cum laude*, from Union College and her J.D. from St. John's University School of Law.

Associate **Potoula P. Tournas** represents clients in commercial litigation matters before state and federal courts. Potoula earned her B.A., *summa cum laude*, from Northeastern University and her J.D. from the University of Connecticut School of Law.

Other attorneys will provide support depending on necessity and availability.

Please also see full bios in Appendix A.

**V. References:**

**Please provide at least three (3) references, ideally from similar investigation and review projects. Please include names, titles, addresses, telephone numbers, and email addresses so the town may contact these references. Please provide sufficient details to indicate the type of services performed and the deliverables provided. References should be for projects similar to the scope of services for this investigation, and should be recent.**

Name	Address	Telephone	Email
Governor Ned Lamont, State of Connecticut	State Capitol 210 Capitol Avenue Hartford, CT 06106	(860) 566-4840	governor.lamont@ct.gov; ned.lamont@ct.gov
Abby R. Wadler, Assistant Town Attorney, Town of Greenwich	101 Field Point Road Greenwich, CT 06830	(203) 622-7876	abby.wadler@greenwichct.org
Kathleen Wallace, Retired Associate Head of School, Choate Rosemary Hall	333 Christian Street Wallingford, CT 06492	(203) 641-0635	kwallace@choate.edu

**VI. Schedule:**

**Please provide an anticipated schedule for the investigation and review.**

If selected, our expectation, based on information currently available to us, is that we would spend 10-14 days obtaining background information from relevant people identified by the Town of Bethany or from those we identify during the course of our initial information-gathering efforts. Subsequently, we would start interviewing individuals with pertinent information related to the matter. Depending on the extent of involvement and the availability of the individuals involved, we believe we would be able to conclude the investigation within a month. We presently expect to conduct four or five key interviews, but note that it is possible, if not likely, that the number of interviews could expand based on what we learn from our information-gathering efforts and interviews. We anticipate we will need approximately two weeks to compose and provide our written or oral report after we conclude the interviews. In total, the entire investigation should take two months, barring any unexpected circumstances.



**VII. Fee Proposal:**

**Please submit the hourly rate or rates for personnel that will be involved in the investigation and review. If any other charges are proposed, please list the rates.**

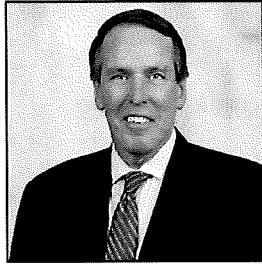
<b>Attorney</b>	<b>Hourly Rate</b>	<b>Discounted Effective Rate</b>
Stanley A. Twardy Jr.	\$1,055	\$791
Stephen B. Reynolds	\$805	\$604
Potoula P. Tournas	\$430	\$323
Taylor E. Anderson	\$405	\$304

Day Pitney is pleased to offer the town a 25% bottom-line discount from our current standard rates at this time. The rates above reflect both our standard rates and this discount, which, to ensure transparency, will appear as a line item on the front of all monthly invoices.

Please also see Appendix B, 2024 Client Recoverable Disbursements.



## Appendix A: Attorney Biographies



**STANLEY A. TWARDY, JR.**

**OF COUNSEL**

One Stamford Plaza, 7th Floor  
 263 Tresser Boulevard  
 Stamford, CT 06901  
 T: (203) 977 7368  
 F: (866) 458 1037  
 satwardy@daypitney.com

**RELATED SERVICES**

Anti-Corruption and Sanctions  
 Appellate Practice  
 General Criminal Defense  
 Government Enforcement and White Collar Criminal Defense  
 Healthcare Enforcement Defense  
 Internal Investigations  
 Securities Enforcement Defense  
 False Claims Act Defense  
 Regulated Substances

**RELATED INDUSTRIES**

Academic Institutions and Higher Education  
 Healthcare  
 Healthcare and Life Sciences

**OVERVIEW**

Stanley "Stan" Twardy is a leading corporate litigator. His practice is focused on helping clients with criminal, civil and regulatory investigations conducted by federal and state agencies.

Clients have included Fortune 500 companies, executives of these companies and others involved in federal and state criminal, regulatory and Securities and Exchange Commission investigations.

Stan has argued many civil and criminal cases in both federal and state appellate courts. In addition, he has been counsel of record in several cases before the Supreme Court of the United States.

Before entering private practice, Stan was a United States Attorney for the District of Connecticut and Chief of Staff to Connecticut Governor Lowell P. Weicker, Jr.

Stan has appeared in major publications, including *Christian Science Monitor*, *Reuters*, *ABC News*, *New York Times*, *Bloomberg*, *Law360*, *Fortune* and *USA Today*. In addition, he has been a prolific author, co-author and speaker. Since the late 1990s, he has been published or has spoken over one hundred times on complex corporate regulatory issues.

In 2023, Stan was the recipient of the prestigious Richard Law Award, which honors those who have rendered exemplary service to the federal court of Connecticut and is bestowed by the District Judges of Connecticut. He has consistently earned the highest professional ratings, including *Martindale-Hubbell\** (LexisNexis) and *Best Lawyers\** (Woodward/White, Inc.). In addition, public and private organizations throughout New England and beyond have often turned to Stan. For example, he has served on Connecticut's Advisory Panel on Judicial Appointments, the Special Olympics World Summer Games Organizing Committee and the Trinity College board of trustees.

*\* No aspect of these advertisements has been approved by the highest court of any state. See [Awards Methodology](#).*

**EXPERIENCE**

- Represented two companies, one an international financial services business and the other a Fortune 100 company, which had allegedly engaged in accounting fraud where the Department of Justice declined to bring criminal charges
- Achieved noncriminal resolutions for publicly held companies in the healthcare, insurance, energy and banking industries, as well as numerous individuals

- Represented public company in connection with enforcement proceedings brought by the SEC
- Represented individuals in SEC enforcement proceedings
- Represented individuals in criminal and SEC Foreign Corrupt Practices Act (FCPA) investigations
- Represented an executive of a multinational corporation in connection with investigation by the Department of Justice (DOJ) into alleged violations of the FCPA
- Represented financial services companies against allegations of accounting fraud
- Represented a university medical school, a hospital and a health insurer in defending False Claims Act violations
- Has conducted internal investigations at companies in the financial services, manufacturing and energy industries
- Represented a large manufacturer against allegations of accounting fraud
- Represented an international reinsurance company against allegations of accounting fraud
- Represented healthcare providers (institutional and doctors) and pharmaceutical and medical device companies against allegations of healthcare fraud
- Represented, among others, a transportation company, energy-producing companies, chemical companies and a recycling company against allegations of violations of federal environmental statutes
- Represented individuals against allegations of theft of trade secrets in violation of the Economic Espionage Act
- Represented corporations and individuals against allegations of price-fixing in violation of federal antitrust laws

## INSIGHTS

- Author, "Stanley A. Twardy, Jr.: Recreational Cannabis is Legal in Connecticut, but there is a Ways to Go," *Hartford Courant*, March 9, 2022
- Speaker, "Republicans and The Rule of Law", Darien Men's Association, October 25, 2021
- Co-author, "Generations Winter 2021 - How Will Legal Landscape Around Cannabis Evolve Under New Administration?," *Day Pitney Generations Newsletter – March 2021*, March 10, 2021
- Author, "The Myths of Vote-By-Mail", *Connecticut Post*, May 2020
- Co-author, "Day Pitney Prepares to Assist Clients in Requesting Designation as "Essential" Business under Connecticut's COVID-19 "Work from Home" Executive Order," *Day Pitney Alert*, March 21, 2020
- Co-author, "Forfeiture and the Eighth Amendment," *GPSolo Magazine*, January/February 2019
- Author, "Under Barr, there will be no funny business," *The CT Mirror*, January 25, 2019
- Moderator, "Rule of Law Conference," Connecticut Bar Association, Hartford, CT, December 6, 2018
- Speaker, "Parade of Corporate Horribles: Responding Ethically to a New Problem Around Every Corner," Westchester/Southern Connecticut Chapter of the Association of Corporate Counsel (ACC), November 27, 2018
- Panelist, "U.S. Attorneys & Main Justice: A Practitioner's View of the Relationship Between Two Critical Institutions," Bar Association of the District of Columbia (BADC) Committee on National Security Law, Policy & Practice (NSLPP), Washington, D.C., October 1, 2018
- Co-author, "Anticipating a Possible Federal Shutdown," *Day Pitney Alert*, January 19, 2018
- Co-author, "How Much is Too Much? Forfeitures and the Eighth Amendment," *American Bar Association*, Spring 2017

- Co-author, "The False Claims Act After Escobar: A Three-Part Test," *Business Crimes Bulletin*, September 8, 2016
- Co-author, "NAIC Introduces New Insurance Data Security Model Law for Comment," *Day Pitney Alert*, March 9, 2016
- Author, "Fixing and funding our transportation infrastructure," *The Stamford Advocate*, *Greenwich Time*, *Connecticut Post* and *The News-Times in Danbury*, February 17, 2016
- Co-author, "Fokker and Its Aftermath: The Irony and the Legacy," *Law Journal Newsletter's Business Crimes Bulletin*, December 1, 2015
- Co-author, "Search and Seizure," *Connecticut Criminal Procedure*, October 22, 2015
- Speaker, *WFSB's Face the State*, April 9, 2015
- Co-author, "Bank Fraud Defined," *Business Crimes Bulletin*, July 2014
- Co-author, "United States v. Cuti and Lay/Fact Witness Opinion Testimony," *American Bar Association's Criminal Litigation Committee Newsletter*, December 18, 2013
- Speaker, "Allegations of Fraud and Other Nightmares That Keep Directors Up at Night," NACD-CT Program, December 12, 2013
- Co-author, "Second Circuit Rejects Fourth Amendment Challenge To Foreign Evidence Obtained Through MLAT," *FCPA Professor*, September 19, 2013
- Co-author, "Defining Moment: 'Foreign Official' Under the FCPA," *Business Crimes Bulletin*, August 1, 2013
- Panelist, "Civil Actions and Criminal Acts: Stop the Case While I Call the Police (or a Criminal Defense Lawyer)," Connecticut Bar Association Litigation Section, April 30, 2013
- Speaker, "From Multi-National Corporations to Closely-Held Companies: What Every Business Lawyer Should Know," American Bar Association's Business Law Section's Spring Meeting, April 4-6, 2013
- Speaker, "Behind the Chamber Door: Negotiating the Criminal Plea Bargain," Connecticut Judicial Branch & Connecticut Bar Association, March 1, 2012
- Co-author, "CMS Proposes to Crack Down on Delinquent Refund of Medicare Overpayments," *Day Pitney Alert*, February 24, 2012
- Co-author, "Witness Immunity: You Can't Always Get What You Want," *Business Crimes Bulletin*, November 2011
- Panelist, "Answering to a Higher Authority: Government-Mandated Oversight of Corporate Affairs," National Association of Corporate Directors Connecticut Chapter, October 18, 2011
- Moderator, "Insider Trading: A View From Inside the Foxhole," Association of Corporate Counsel's Westchester/Southern Connecticut Chapter, October 12, 2011
- Co-author, "Grand Jury Subpoenas That Reach Around the World," *American Bar Association Section of Litigation*, Fall 2011
- Speaker, "What to do When the Government Comes a Knocking," *National Association of Corporate Directors Connecticut Chapter*, April 7, 2010
- Co-author, "New Use of Wiretaps in Insider Trading Cases," *Business Crimes Bulletin*, January 2010

## NEWS

- Featured, "Trump Prosecutor Restarts Precarious Road To DC Trial," *Law360*, August 28, 2024
- Featured, "Day Pitney Recognized by in CT Law Tribune's Second Annual New England Legal Awards," *Day Pitney Press Release*, July 25, 2024
- Featured, "How Federal Probe Into CT State Police Ticket Scandal Began," *CT Insider*, July 12, 2024
- Featured, "D.C. Circ. Ruling Puts Trump In Hot Seat – And On The Clock," *Law360*, February 6, 2024
- Quoted, "Connecticut Movers: New Partners and Practice Chairs," *Connecticut Law Tribune*, January 18, 2024

- Featured, "On Your Mark, Get Set, Prosecute: Trump Cases Vie For Lead," *Law360*, January 11, 2024
- Featured, "CT Troopers Logged Hundreds of Questionable Tickets During Federally Funded Shifts, Records Show," *Stamford Advocate*, January 3, 2024
- Featured, "As Federal Probe of CT State Police Ticket Scandal Deepens, Lawmakers Look for Answers," Hearst Connecticut Media Group, December 12, 2023
- Featured, "Grand Jury Convenes to Consider Federal Charges in Connecticut State Police Ticket Scandal," *The Register Citizen*, December 11, 2023
- Featured, "The Facts on George Santos' House Expulsion: What Happens Next?" *Politifact*, December 4, 2023
- Featured, "As Trump Lawyers, Flip Blaming Them Gets Trickier," *Law360*, October 25, 2023
- Featured, "Powell Plea Tightens Screws On Trump, Election-Denier Attys," *Law360*, October 19, 2023
- Featured, "Judge Issues Limited Gag Order for Trump," *Fox 61 News CT*, October 18, 2023
- Featured, "Proud Boys, Oath Keepers Prosecutions Set Stage for Trump DC Trial," *The Hill*, September 5, 2023
- Featured, "CT Lawyer is 1 of 11 Legal Experts to Call for Early Trump Trial," *Connecticut Post*, August 19, 2023
- Featured, "Trump Being Charged Alongside 18 Co-conspirators in Georgia RICO Indictment," *Insider*, August 16, 2023
- Featured, "What is a RICO charge?," *FOX61 Connecticut*, August 15, 2023
- Featured, "Georgia Court's Apparent Error in Early Publishing of Charges Gives Trump Opening to Attack Case," Associated Press, August 15, 2023
- Featured, "Georgia DA Wields 'Double-Edged Sword' in Trump RICO Case," *Law360*, August 15, 2023
- Featured, "Former U.S. Attorney for Connecticut reacts to Donald Trump indictment," *FOX61 Connecticut*, August 3, 2023
- Featured, "How to Defend a Thrice Indicted Former President: White Collar Practitioners Weigh In," *National Law Journal*, August 2, 2023
- Featured, "'The Stakes Could Not Be Higher': Legal Community Reacts to Trump Indictment," *National Law Journal*, August 2, 2023
- Featured, "Trump Charged by Justice Department for Attempt to Overturn 2020 Election Result," *NEWSNet*, August 2, 2023
- Featured, "Local Legal Experts Weigh in on Trump Indictment," *CBS Eyewitness News CT*, August 2, 2023
- Featured, "Former Prosecutor and UNH Professor Speak on Latest Indictment," *NBC Connecticut News*, August 1, 2023
- Featured, "Former Conn. Gov. Remembered As Passionate Leader," *Law360 Pulse*, July 10, 2023
- Featured, "Connecticut's Lowell Weicker Remembered as 'One of a Kind,'" *CT Mirror*, July 10, 2023
- Featured, "ADA Looms Large in Former Conn. Gov. Weicker's Legacy," *Law360*, June 29, 2023
- Featured, "Former Chief of Staff Remembers Friend and Mentor, Lowell Weicker Jr.," *CT Examiner*, June 28, 2023
- Featured, "The Life and Legacy of Gov. Lowell Weicker," *CT '23*, July 2, 2023
- Featured, "Donald Trump Indicted on 7 Counts in Connection with Classified Documents," *Fox 61 Connecticut*, June 8, 2023
- Featured, "Chambers USA 2023 Ranks 35 Day Pitney Attorneys and 13 Practices," *Day Pitney Press Release*, June 1, 2023
- Featured, "Stamford Lawyer Receives Prestigious Award for Service to the Federal Court," *Fairfield County Business Journal*, March 24, 2023
- Featured, "Conn. Federal Court Shines Light On Day Pitney Atty's Service," *Law360 Pulse*, March 16, 2023

- Featured, "Connecticut Movers: Award for Twardy," *Connecticut Law Tribune*, March 16, 2023
- Featured, "Stan Twardy to Be Presented With Prestigious Richard Law Award," *Day Pitney Press Release*, March 15, 2023
- Featured, "Stanley Twardy Featured on 1080 WTIC Newstalk's Brian and Company Radio Show," *Brian and Company Radio Show*, October 24, 2022
- Featured, "Conn. To Debut Laws On State Atty Discipline, Jury Selection," *Law360 Pulse*, September 29, 2022
- Featured, "Chambers USA 2022 Ranks 34 Day Pitney Attorneys and 13 Practices," *Day Pitney Press Release*, June 1, 2022
- Quoted, "Feds Have Arrested Five Bridgeport Officials in the Last 10 Months. But Are They Done?," *Connecticut Post*, July 31, 2021
- Featured, "Chambers USA 2021 Ranks 31 Day Pitney Attorneys and 13 Practices," *Day Pitney Press Release*, May 21 2021
- Quoted, "This Husband-and-Wife Lawyers Just Landed 2 of the Most Powerful Jobs in Connecticut," *Connecticut Law Tribune*, March 4, 2021
- Quoted, "Meet Lawyers Elevated to Top Spot at U.S. Attorney's Office in Connecticut," *Connecticut Law Tribune*, March 3, 2021
- Quoted, "Barr's Special Counsel Pick Known For Not Caving To Politics," *Law360*, December 2, 2020
- Featured, "Read the Letter: 20 Former Republican-Appointed U.S. Attorneys Back Biden", *The National Law Journal*, October 28, 2020
- Quoted, "Arrests of Perez, Dunn raise concern that FBI probe is just the beginning," *CT Post*, September 15, 2020
- Quoted, "Top Aide in Review of Russia Inquiry Resigns From Justice Dept.," *New York Times*, September 15, 2020
- Featured, "State Supreme Court Justice at the center of many emotionally charged cases, retires after 27 years on the bench," *News8*, May 28, 2020
- The Myths of Vote-By-Mail
- Featured, "Chambers USA 2020 Ranks 34 Day Pitney Attorneys and 12 Practices," *Day Pitney Press Release*, April 30, 2020
- Featured, "Stan Twardy Discusses Impeachment Hearings on Richard French Live," RNN-TV, January 30, 2020
- Quoted, "'He Had a Reputation': Ex-Bosses Discuss John Durham, Who's Heading Russia Probe," *Connecticut Law Tribune*, October 28, 2019
- Quoted, "Durham's Probe Now Enmeshed in Politics of Impeachment," *The Connecticut Mirror*, October 7, 2019
- Featured, "Stan Twardy Discusses Russia Probe Review on Richard French Live," RNN-TV, May 28, 2019
- Featured, " Barr Names Connecticut U.S. Attorney to Oversee Probe Into Origins of Russia Investigation," *News 12*, May 16, 2019
- Featured, "5 Things to Know About John Durham—Barr's Pick to Probe Root of Russia Investigation," *Connecticut Law Tribune*, May 12, 2019
- Featured, "Chambers USA 2019 Ranks 38 Day Pitney Attorneys and 12 Practices," *Day Pitney Press Release*, May 8, 2019
- Quoted, "Mueller Report Puts Question To Congress: What Next?" *Law 360*, April 22, 2019
- Featured, "Stan Twardy Appears on News 12 Connecticut," *News 12*, April 22, 2019
- Quoted, "Mueller Report Pulls Back Curtain on Russian Contacts with Connecticut's Paul Manafort, Hope Hicks," *Hartford Courant*, April 22, 2019
- Quoted, "Mueller Report Says Trump Team Did Not Collude, but Was Eager for Kremlin's Help," *The Connecticut Mirror*, April 22, 2019
- Featured, "Stan Twardy Interviewed Live on RNN-TV Regarding Mueller Report," *RNN-TV*, March 26, 2019

- Featured, "Stan Twardy Appears on News 12 to Discuss Mueller Report," *News 12*, March 25, 2019
- Featured, "Stan Twardy Discusses Cohen Testimony on RNN-TV," *RNN-TV*, February 26, 2019
- Quoted, "FBI Probe a Bad Flashback for Bridgeport," *Connecticut Post*, February 6, 2019
- Mentioned, "2019 Inauguration Day in Connecticut," *Day Pitney Press Release*, January 9, 2019
- Quoted, "Follow the Leader? Courtesy and the Rule of Law in the Age of Trump," *Connecticut Law Tribune*, December 18, 2018
- Featured, "Stan Twardy Discusses Mueller Investigation on RNN-TV," *RNN-TV*, December 4, 2018
- Quoted, "Trump Family May Face Fallout From Latest Cohen Plea," *Law360*, November 29, 2018
- Featured, "Chief Justice Chase Rogers (Ret.) and Stan Twardy Named to Connecticut Governor-Elect Transition Team," *Day Pitney Press Release*, November 14, 2018
- Featured, "Stan Twardy Elected to NAFUSA Board," *Day Pitney Press Release*, October 28, 2018
- Featured, "Chambers USA 2018 Ranks 39 Day Pitney Attorneys and 11 Practices," *Day Pitney Press Release*, May 25, 2018
- Quoted, "Sessions Declines to Recuse Himself From Probe Into Trump Lawyer," *Bloomberg News*, April 24, 2018
- Quoted, "Trump's allies are drowning in legal fees from the Russia probes," *CNBC*, April 25, 2018
- Quoted, "Overseeing Mueller, Cohen Probes Makes Rosenstein a Big Target," *Bloomberg News*, April 25, 2018
- Quoted, "'This Is a Good Thing': CT Attorneys Support Justice Dept.'s FCA Memo," *Connecticut Law Tribune*, January 25, 2018
- Quoted, "Mueller Almost Done With Obstruction Part of Trump Probe, Sources Say," *Bloomberg*, January 24, 2018
- Quoted, "Mueller's Silence Cuts Through Noise of Trump Russia Inquiries," *Bloomberg*, December 21, 2017
- Featured, "Judge Axes Chopper Blades FCA Suit against Sikorsky," *Law360*, June 19, 2017
- Featured, "Chambers USA 2017 Names 41 Day Pitney Attorneys 'Leading Lawyers for Business'," *Day Pitney Press Release*, May 26, 2017
- Quoted, "Connecticut Not Ripe for Major Firm M&A Activity," *CT Law Tribune*, May 18, 2017
- Featured, "5 Questions With Stanley Twardy Jr.: White-Collar Litigation and DOJ's Future," *CT Law Tribune*, May 12, 2017
- Quoted, "National Governors Association and Day Pitney Release Primer on Federal Cybersecurity Laws," *Day Pitney Press Release*, March 20, 2017
- Quoted, "Two Day Pitney Partners Named BTI 'Client Service All-Stars' for 2017," *Day Pitney Press Release*, February 21, 2017
- Quoted, "Conn.'s Top Fed Focused on Anti-Corruption, Police Partnerships," *Connecticut Law Tribune*, December 28, 2016
- Featured, "87 Day Pitney Lawyers Named to 2016 Super Lawyers List," *Day Pitney Press Release*, November 10, 2016
- Quoted, "Day Pitney is Recognized as Top Workplace in Hartford, Fairfield and New Haven Counties," *Day Pitney Press Release*, September 29, 2016
- Quoted, "Supreme Court Review of Fourth Amendment Questions Sought in Hard Drive Retention Case," *The New York Law Journal*, September 1, 2016
- Featured, "71 Day Pitney Lawyers Named to 2017 Best Lawyers List," *Day Pitney Press Release*, August 15, 2016
- Quoted, "SEC's Big DC Circ. Win Won't End In-House Clash," *Law360*, August 9, 2016
- Quoted, "Day Pitney Welcomes Prominent Cybersecurity Attorney to its White Collar Practice," *Day Pitney Press Release*, July 5, 2016
- Quoted, "Improving Job Market Leads to Optimism Among Law School Graduates," *The Connecticut Law Tribune*, May 31, 2016



- Featured, "Chambers USA 2016 Names 47 Day Pitney Attorneys 'Leading Lawyers for Business'," *Day Pitney Press Release*, May 27, 2016
- Mentioned, "Conn. Law Firms Appoint Leaders, Announce New Hirings," *The Connecticut Law Tribune*, April 14, 2016
- Featured, "Day Pitney and Cohen Seglias Create Collaborative Team for Title IX Investigations," *Day Pitney Press Release*, March 30, 2016
- Featured, "Day Pitney Reelects Executive Committee and Elects New Executive Board," *Day Pitney Press Release*, March 18, 2016
- Quoted, "Subpoena Ruling May Open Doors for Bridgegate Defendants," *New Jersey Law Journal*, February 8, 2016
- Mentioned, "Federal Judge Gives Conn. Libertarians Election Law Victory," *The Connecticut Law Tribune*, January 27, 2016
- Quoted, "Day Pitney Follows The Money To Florida," *Boston Business Journal*, January 12, 2016
- Quoted, "Showtime series on hedge funds draws local interest," *The Stamford Advocate*, January 10, 2016
- Quoted, "Libertarian Party Sues Connecticut Over Ballot Petition Laws," *The Hartford Courant*, January 5, 2016
- Quoted, "Political Party's Lawsuit Challenges Conn. Election Law," *Connecticut Law Tribune*, December 30, 2015
- Quoted, "Two Big Conn. Law Firms Make Partner Promotions," *Connecticut Law Tribune*, December 29, 2015
- Quoted, "New Partners for Day Pitney," *New Jersey Business*, December 29, 2015
- Quoted, "Second Circuit Decision in Conn. Case to Impact Future Securities Fraud Prosecutions," *Connecticut Law Tribune*, December 11, 2015
- Quoted, "Legal Experts Say Proposed Juvenile Reforms Raise Constitutional Issues," *Connecticut Law Tribune*, November 13, 2015
- Quoted, "Feds on the enforcement-education circuit as they signal tougher stance on money managers," *The Stamford Advocate*, November 6, 2015
- Quoted, "How To Make The Managing Partner Notice You," *Law360*, November 2, 2015
- Featured, "91 Day Pitney Lawyers Named to 2015 Super Lawyers List," *Day Pitney Press Release*, October 30, 2015
- Quoted, "Gibson Dunn Subpoena Row Sends Warning On Firm Probes," *Law360*, October 12, 2015
- Featured, "Circuit Argument Probes Retention and Use of Seized Computer," *New York Law Journal*, October 2, 2015
- Featured, "Full Circuit to Hear Challenge to Scope of Search Warrants," *New York Law Journal*, October 1, 2015
- Featured, "En Banc 2nd Circuit Tackles Data Retention," *Courthouse News Service*, October 1, 2015
- Quoted, "Big-Name Clients Engaging NJ Firms for Litigation Work," *New Jersey Law Journal*, September 29, 2015
- Quoted, "Bridgeport Mayor Vows to 'Fight Like Heck' After Losing Primary Election," *The New York Times*, September 18, 2015
- Featured, "68 Day Pitney Lawyers Named to 2016 Best Lawyers List," *Day Pitney Press Release*, August 24, 2015
- Quoted, "DOJ Faces Uphill Battle In Fattah Corruption Case," *Law360*, July 30, 2015
- Quoted, "Annual Managing Partners Roundtable: Best Practices are Driven by Technology," *Commerce Magazine*, July 29, 2015
- Quoted, "DOJs Maligned Integrity Unit Returns To Form With Big Win," *Law360*, July 13, 2015
- Quoted, "Enough Evidence to Show Insider Defendant Knew Duty Was Breached, 9th Cir. Says," *Bloomberg BNA*, July 9, 2015
- Featured, "SEC Fines AlphaBridge Capital \$5M Over Inflated MBS Prices," *Law360*, July 2, 2015

- Featured, "Conn. Advisory Firm Agrees to Pay \$5M In Alleged Fraudulent Fund Valuation Scheme," *Bloomberg*, July 2, 2015
- Quoted, "Judge to decide on Menendez bid to move trial to Washington," *The Associated Press*, June 14, 2015
- Quoted, "Menendez Play For DC Trial Could Yield Friendlier Jury," *Law360*, May 27, 2015
- Featured, "Chambers USA 2015 Names 51 Day Pitney Attorneys 'Leading Lawyers for Business'," *Day Pitney Press Release*, May 21, 2015
- Quoted, "Employment Picture Improving for Conn. Law School Grads," *The Connecticut Law Tribune*, May 15, 2015
- Quoted, "Novel Charges In NJ Bridge Scandal Will Be Put To The Test," *Law360*, May 1, 2015
- Quoted, "Court Ruling Hinders Insider Prosecutions in Conn., Elsewhere," *The Connecticut Law Tribune*, April 6, 2015
- Quoted, "Litigators Fear Congressional Fixes to Newman," *Law360*, March 31, 2015
- Featured, "Day Pitney Presented with National Guard's Patriot Award," *Day Pitney Press Release*, March 3, 2015
- Featured, "Day Pitney Commercial Litigation Practice Receives Top Rankings in NJ and Conn. in Benchmark Litigation's 2015 Survey," *Day Pitney Press Release*, March 1, 2015
- Featured, "Eighty-Four Day Pitney Attorneys Recognized by Super Lawyers for 2014," *Day Pitney Press Release*, November 3, 2014
- Featured, "Seventy Day Pitney Lawyers Named to 2015 Best Lawyers List," *Day Pitney Press Release*, August 22, 2014
- Quoted, "Women Partners Gain but Minority Partners Flat at N.J. Firms," *New Jersey Law Journal*, August 11, 2014
- Featured, "2nd Circ. Vacates Tax Conviction On Data Seizure Grounds," *Law360*, June 17, 2014
- Featured, "Day Pitney Litigation Practices in NJ and CT Receive Top Rankings in Benchmark 2014 Litigation Survey," *Day Pitney Press Release*, November 4, 2013
- Featured, "Stan Twardy Elected to CBIA Board of Directors," *Day Pitney Press Release*, October 25, 2013
- Featured, "Eighty-eight Day Pitney Attorneys Recognized by Super Lawyers for 2013," *Day Pitney Press Release*, October 22, 2013
- Featured, "Seventy Day Pitney Lawyers Named to 2014 Best Lawyers List," *Day Pitney Press Release*, August 15, 2013
- Quoted, "Feds lose shyness battling insider deals," *Westfair Online*, August 2, 2013
- Featured, "Law firm moves to center of action," *The News-Times*, August 2, 2013
- Quoted, "SAC Capital punished for the government's own failure," *Fortune*, July 26, 2013
- Quoted, "Feds Bring Criminal Charges Against SAC," *AmLaw Litigation Daily*, July 25, 2013
- Quoted, "Attorneys React To SAC Capital Indictment," *Law360*, July 25, 2013
- Quoted, "Indicted Hedge Fund SAC Capital 'Magnet for Market Cheaters'," *ABC News*, July 25, 2013
- Quoted, "SEC, ex-Goldman VP Tourre battle over key fraud trial witness," *Reuters*, June 27, 2013
- Quoted, "Old days 'forever gone' for law firms," *Westfair Online*, June 24, 2013
- Quoted, "Change is the new normal for area's law firms," *The Hartford Business Journal*, April 1, 2013
- Quoted, "Christie Delivers Pay-To-Play Warning In Birdsall Case," *Law360*, March 29, 2013
- Quoted, "Challenges mounting for hedge fund managers," *Westchester County Business Journal*, December 28, 2012
- Featured, "Ninety-eight Day Pitney Attorneys Recognized by Super Lawyers," *Day Pitney Press Release*, October 22, 2012
- Featured, "Seventy-Five Day Pitney Lawyers Named to Best Lawyers List for 2013," *Day Pitney Press Release*, August 23, 2012
- Co-author, "To Disclose or Not To Disclose," *Business Crimes Bulletin*, July 2012

- Featured, "Day Pitney Announces Stanley A. Twardy Jr. as New Managing Partner," *Day Pitney Press Release*, March 28, 2012
- Quoted, "Experts seek alternatives to excluding drug companies," *USA Today*, March 5, 2012
- Quoted, "Gupta Insider Case Built on Circumstantial Proof Poses Challenge to U.S.," *Bloomberg*, October 27, 2011
- Featured, "Fifty Day Pitney Attorneys Recognized as Super Lawyers," *Day Pitney Press Release*, October 24, 2011
- Quoted, "A Risky Investment, Made Unwittingly," *New York Times*, October 22, 2011
- Featured, "Seventy-two Day Pitney Lawyers Named to Best Lawyers List for 2012," *Day Pitney Press Release*, October 4, 2011
- Co-author, "The Dodd-Frank Whistleblower Program: Mutiny over the Bounty," *ABA Criminal Litigation Newsletter*, Winter 2011
- Featured, "Fifty-seven Day Pitney Attorneys Recognized as Super Lawyers; Six Additional Lawyers Recognized as 'Rising Stars'," *Day Pitney Press Release*, November 12, 2010
- Co-author, "The Courts: Active Players in White-Collar Cases," *Business Crimes Bulletin*, November 2010
- Quoted, "Wiretap Rules Could Complicate White Collar Defense," *White Collar Law360*, September 29, 2010
- Quoted, "What could happen to JetBlue passenger who ticked off Steve Slater?" *Christian Science Monitor*, August 12, 2010
- Featured, "Seventy-six Day Pitney Lawyers Named to Best Lawyers for 2011," *Day Pitney Press Release*, August 9, 2010
- Quoted, "Russian Spy Case 'Right Out of a John le Carré Novel,'" *Christian Science Monitor*, June 28, 2010
- Quoted, "Faisal Shahzad Calls Times Square Bomb Plot 'War,' Pleads Guilty," *Christian Science Monitor*, June 21, 2010
- Quoted, "New Jersey Terror Plot: Another Airport Arrest is no Coincidence," *Christian Science Monitor*, June 7, 2010
- Quoted, "Fairfield Univ. Audit Finds Haiti Gifts Unaccounted For," *Associated Press*, February 19, 2010
- Quoted, "Councilman Seabrook Faces Fraud Charges," *New York Times City Room Blog*, February 9, 2010

## EDUCATION AND CREDENTIALS

### EDUCATION

- Georgetown University Law Center, LL.M., 1980
- University of Virginia School of Law, J.D., 1976
- Trinity College, B.S., 1973, Phi Beta Kappa

### ADMISSIONS

- State of Connecticut
- District of Columbia
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Supreme Court
- U.S. District Court for the Southern District of New York

### AFFILIATIONS

- National Association of Former United States Attorneys (NAFUSA), Board of Directors
- American Bar Association, Litigation Section

- American Bar Association, Criminal Justice Section, White Collar Crime Committee
- American Bar Association, Business Law Section, Criminal Litigation Subcommittee
- Association of Trial Lawyers of America
- Connecticut Bar Association
- District of Columbia Bar Association
- Federal Bar Association
- Federal Bar Council
- Oliver Ellsworth Inns of Court, Bridgeport Chapter, 1994-1997
- Oliver Ellsworth Inns of Court, New Haven Chapter, 1989-1990
- Stamford/Norwalk Regional Bar Association
- American Bar Foundation, Fellow
- American Law Institute, Member
- Connecticut Bar Foundation, Fellow
- Federal Grievance Committee (D. Conn.), Counsel, 2003-2007
- U.S. Supreme Court Historical Society, Connecticut chair, 1995-1996, 2007-2008

## RECOGNITION AND COMMUNITY

### RECOGNITION

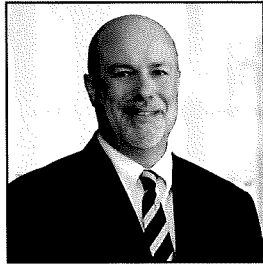
- Recognized by the [Connecticut Law Tribune](#) with a Lifetime Achievement Award as part of their New England Legal Awards program, which recognizes professionals for having a significant impact on the practice of law in New England over a notable legal career, 2024
- Recipient of the District Judges of Connecticut's Richard Law Award, 2023
- Chosen for inclusion in [Who's Who Legal USA](#) (Law Business Research Ltd), Business Crime Defense, 2022-2023
- Chosen for inclusion in the [Chambers USA Legal Directory](#) (Chambers & Partners) of recognized practitioners for Litigation: White-Collar Crime & Government Investigations in Connecticut, 2008-2023
- Selected as the Criminal Defense: White Collar Lawyer of the Year for the Stamford Metro Area by [The Best Lawyers in America](#) (Woodward/White, Inc.), 2018
- Chosen for inclusion in [The Best Lawyers in America](#) (Woodward/White, Inc.), Criminal Defense: White Collar, 2008-2025
- Selected to the list of Connecticut [Super Lawyers](#) (Thomson Reuters), Criminal Defense: White Collar, Business Litigation, 2006-2022
- Recipient of a Judge Learned Hand Award from the American Jewish Committee (AJC) of Westchester/Fairfield, 2017
- Recognized as a leading litigation practitioner in [Benchmark: Litigation, the Definitive Guide to America's Leading Litigation Firms and Attorneys](#), 2015
- Selected as the Criminal Defense: White Collar Lawyer of the Year for the Stamford Metro Area by [The Best Lawyers in America](#) (Woodward/White, Inc.), 2014
- Selected to [Law360's](#) white collar editorial advisory board, 2011
- Trinity College, Alumni Medal for Excellence, 2008
- Polish American Congress, Connecticut District, Public Service Award, 1994
- Arnold Markle Law Enforcement Award, 1991
- Trinity College Alumnus of the Year, 1991

- Environmental Protection Agency Achievement Award, 1990
- AV rated by Martindale-Hubbell (LexisNexis)

*No aspect of these advertisements have been approved by the highest court in any state. See Awards Methodology.*

**COMMUNITY**

- Connecticut Governor-Elect Ned Lamont, Transition Team, Steering Committee
- Connecticut Business and Industry Association, board of directors (2013-present)
- Trinity College, board of trustees (1996-2002)
- Stamford Hospital Health Foundation, board of directors (1996-present)
- National Conference for Community and Justice, board of directors (1995-2004)
- 1995 Special Olympics World Summer Games Organizing Committee, Inc., board of directors
- University of Connecticut Strategic Planning Management Committee (1993-1994)
- Area Advisory Committee of the University of Connecticut at Stamford (1993-1995)
- City of Stamford Police Chief Selection Panel, chairman (1993-1994)
- The Rehabilitation Center, Inc., board of directors (1993-2002)
- Drugs Don't Work!, board of directors (1989-1993, 1994-2000)
- St. John's Episcopal Church, Stamford, Connecticut, Vestry (1983-1986)
- St. Mark's Episcopal Church, New Canaan, Connecticut, Vestry (2008-2011)
- Lawyers Collaborative for Diversity (president 2007-2008, executive committee, 2008-2009)
- Children's Center for Advocacy, board of directors (2008-2011), advisory board (2011-present)
- CT Mirror, board of directors (2011-2015)



## STEPHEN B. REYNOLDS

### PARTNER

One Stamford Plaza, 7th Floor  
263 Tresser Boulevard  
Stamford, CT 06901  
T: (203) 977 7357  
F: (203) 998 0880  
sreynolds@daypitney.com

### RELATED SERVICES

Government Enforcement and White  
Collar Criminal Defense  
Internal Investigations  
Healthcare Enforcement Defense  
Data Privacy, Protection and Litigation  
Appellate Practice  
General Criminal Defense

### OVERVIEW

Stephen "Steve" Reynolds, an experienced litigator, ardently defends companies and individuals in government and internal investigations, criminal matters, and complex commercial litigation in federal and state courts. Clients benefit from his deep federal prosecutorial and investigative experience, coupled with his senior in-house experience.

For over 15 years, Steve served as an Assistant U.S. Attorney in the District of Connecticut, where he was promoted to Deputy Chief of the National Security and Major Crimes Unit. As Deputy Chief, he also served as the National Security Coordinator and the International Coordinator of the U.S. Attorney's Office in Connecticut. Throughout his time as a federal prosecutor, he gained valuable experience in grand jury proceedings, bond hearings, suppression hearings, jury selection, case negotiation and resolution, plea proceedings, sentencing proceedings, and legal research and writing. He frequently appeared in federal court, developing strong familiarity and relationships with the District of Connecticut judges and with the criminal defense bar. Steve tried nine criminal cases to verdict, and briefed and argued multiple appeals before the Second Circuit Court of Appeals.

While in government service, Steve also served as a Deputy Chief for Cybersecurity in the National Security Division at Main Justice in Washington, DC, where he advised on deterring malicious cyber activity and on minimizing cyber risk.

Prior to rejoining Day Pitney, Steve held senior legal and compliance roles at an American multinational managed healthcare and insurance company, where he oversaw its compliance with federal health care program requirements and a related Corporate Integrity Agreement with the U.S. Department of Health and Human Services. He has vital insight about corporate governance and understands how the internal operations of the business, finance, legal, compliance, litigation and internal investigations functions generally work within a large corporate enterprise.

Early in his career, Steve served as one of Judge Stefan Underhill's first law clerks with the U.S. District Court for the District of Connecticut, and then for Judge Alan Nevas, also in the District of Connecticut.

### INSIGHTS

- Featured, "Former DOJ Deputy Chief for Cybersecurity Joins Day Pitney as Partner," Cybersecurity Law Report, May 22, 2024
- Guest Lecturer, "Ethical and Constitutional Obligations of a Prosecutor," George Washington University Law School, September 5, 2023

- Guest Lecturer, "The Government Attorney as Criminal Prosecutor," George Washington University Law School, February 17, 2021
- Co-author, "Cyber Incidents: How Best to Work with Law Enforcement," *Cybersecurity: A Peer Reviewed Journal*, May 22, 2017
- Moderator, Cybersecurity Panel of General Counsels and Chief Information Security Officers, U.S. Department of Justice National Security Cyber Specialists Conference, Washington, DC, November 2017
- Keynote Speaker, Northeast Annual Cybersecurity Summit, Trumbull, Connecticut, October 2017
- Moderator and Panelist, General Counsel and Chief Information Security Officer Cyber Summit, Dallas, Texas, May 2017
- Panelist, "Managing Data Breaches Across Borders," Incident Response Forum, Washington, DC April 2017
- Presenter, "Efforts to Steal Trade Secrets and Export Controlled Technical Data," United States Export and Espionage Laws Conference, Burlington, Massachusetts, September 2016
- Moderator, United Nations Convening on Fighting Human Trafficking, New Canaan, Connecticut, June 30 – July 1, 2016
- Panelist, Money Laundering Conference, TD Bank University, Mount Laurel, New Jersey, June 2016
- Presenter, Investigating "Swatting" Incidents, Hybrid Targeted Violence Seminar, Yale University, June 2016
- Organizer, Annual Cybersecurity Conference, U.S. Attorney's Office for the District of Connecticut and the Institute of Internal Auditors, 2016 – 2018
- Guest Lecturer, "Intellectual Property Crimes, Theft of Trade Secrets, Economic Espionage and Cyber-Intrusions," University of Connecticut School of Law, February 21, 2016
- Presenter, "Demystifying the Legal Aspects of Trade: Making the Case for Compliance," Aerospace and Defense International Trade Summit, Mystic, Connecticut, November 2015
- Instructor, "The FISA Process: Initiation to Litigation," and "Legal and Ethical Issues in National Security Cases," Introduction to National Security Investigations and Prosecutions, U.S. Department of Justice National Advocacy Center, Columbia, South Carolina, June 12-14, 2013
- Instructor, "Legal and Ethical Issues in National Security Cases: A Scenario-Based Discussion," United States Department of Justice Anti-Terrorism Advisory Council Coordinators' Conference, Springfield, Virginia, March 13-15, 2013
- Presenter, "The Times Square Case," Anti-Terrorism Advisory Council Conference, United States Attorney's Office for the District of Massachusetts, Boston, Massachusetts, November 2012
- Instructor, Judicial and Prosecutorial Workshop, sponsored by the United States Department of Justice's Office of Overseas Prosecutorial Development and Training, Ankara and Istanbul, Turkey, May 2012
- Instructor, "Use of FISA/CIPA in National Security Cases," National Security Training for new United States Attorneys, U.S. Department of Justice National Advocacy Center, Columbia, South Carolina, March 5, 2012
- Instructor, "Complex Issues in Terrorism Cases," United States Department of Justice Anti-Terrorism Advisory Council Coordinators' Conference, McLean, Virginia, October 27-29, 2010
- Instructor, New York Office for the Prevention of Domestic Violence Conference, Rochester, New York, October 29-30, 2009
- Presenter, U.S. Department of Justice Interstate Stalking / Violence Against Women Act (VAWA) Conference, Watkins Glen, New York, September 2009
- Guest Lecturer, "Counter-Terrorism Law," Quinnipiac University School of Law, Hamden, Connecticut, November 2008
- Instructor, "Issues in National Security Prosecutions," United States Department of Justice National Security Prosecutors Conference, McLean, Virginia, August 19-22, 2008

## NEWS

- Featured, "Stephen Reynolds: A Full-Circle Career Back to Day Pitney," *Connecticut Law Tribune*, June 10, 2024
- Featured, "Day Pitney Adds Former CCO for Federal Programs at Cigna," *Anti-Corruption Report*, May 22, 2024
- Featured, "Former DOJ Deputy Chief for Cybersecurity Joins Day Pitney as Partner," *Cybersecurity Law Report*, May 22, 2024
- Featured, "Stephen Reynolds Joins Day Pitney as Partner," *Corporate Counsel Business Journal*, May 16, 2024
- Featured, "Day Pitney Adds Former Federal Prosecutor in Conn.," *Law360*, May 9, 2024
- Featured, "Former Cigna In-house Counsel, Federal Prosecutor Joins Day Pitney's White Collar Practice," *Hartford Business Journal*, May 6, 2024
- Featured, "Day Pitney Adds Former Connecticut Federal Prosecutor Reynolds," *Bloomberg Law*, May 6, 2024
- Featured, "Connecticut Movers," *Connecticut Law Tribune*, May 6, 2024
- Featured, "Former District of Connecticut Prosecutor Stephen Reynolds Joins Day Pitney's White Collar Practice," *Day Pitney Press Release*, May 6, 2024

## EDUCATION AND CREDENTIALS

### EDUCATION

- Cornell Law School, J.D., *Cornell Journal of Law and Public Policy*
- Hamilton College, B.A.

### ADMISSIONS

- State of Connecticut
- State of New York
- U.S. District Court, District of Connecticut
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York
- U.S. Court of Appeals for the Second Circuit
- United States Supreme Court

### AFFILIATIONS

- Connecticut Bar Association; Diversity and Inclusion Committee, 2015-2016, 2021-2022; Cybersecurity and Technology Committee, Co-Chair, 2019-2020; Federal Bench-Bar Conference, Co-Chair, 2015-2016
- Federal Bar Council, 1999-Present
- American Inns of Court, 2022-2016

## RECOGNITION AND COMMUNITY

### RECOGNITION

- Nominated and selected for inclusion in Irish Legal 100, 2022-2023
- Selected for Pro Bono Attorney Spotlight by Connecticut Center for Children's Advocacy, 2021
- Recipient of Certificate of Special Recognition, Federal Grievance Committee, United States District Court, District of Connecticut, 2017
- Recipient of the Director's Award from the U.S. Department of Homeland Security, 2016
- Recipient of Certificate of Recognition, Metropolitan Police, London, United Kingdom, 2014
- Recipient of the Assistant Attorney General's Award for Exceptional Service from the Justice Department, 2012



- Recipient of National Counterintelligence and Security Award, Office of the Director of National Intelligence, 2012
- Recipient of the Attorney General's Award for Distinguished Service, second-highest honor, from the Justice Department, 2011
- Recipient of Certificate of Appreciation from FBI Director Robert S. Mueller, 2009
- Recipient of New England Organized Crime Drug Enforcement Task Force Award, 2005
- Recipient of United States Drug Enforcement Administration, New England Field Division Award, 2004
- Recipient of the Director's Award for Superior Performance by an AUSA from the Executive Office of United States Attorneys, 2004
- Recipient of New England Narcotic Enforcement Officers Association Award, 2004

*No aspect of these advertisements have been approved by the highest court of any state. See [Awards Methodology](#).*

**COMMUNITY**

- Center for Children's Advocacy (CCA), Pro Bono Volunteer, 2020-Present



**TAYLOR E. ANDERSON**

**ASSOCIATE**

One Stamford Plaza, 7th Floor  
263 Tresser Boulevard  
Stamford, CT 06901  
T: (203) 977 7315  
F: (203) 998 0884  
tanderson@daypitney.com

**RELATED SERVICES**

Complex Commercial  
Litigation  
Government Enforcement  
and White Collar Criminal  
Defense

**OVERVIEW**

Taylor Anderson assists clients in complex commercial litigation, arbitration, and internal investigations. She has litigated disputes for clients involving contracts, fiduciary duty claims, and unfair trade practices, among others. Taylor also advises on appeals in both state and federal courts. She counsels corporate clients' compliance with key laws and regulations.

Before joining Day Pitney, Taylor primarily represented financial institutions in litigation, regulatory, and compliance matters. In addition, Taylor has experience drafting contracts and entity formation documents.

**EDUCATION AND CREDENTIALS**

**EDUCATION**

- St. John's University School of Law, J.D., *cum laude*, 2019; *American Bankruptcy Institute Law Review*, Executive Notes and Comments Editor; *Commercial Division Online Law Report*
- Union College, B.A., *cum laude*, 2016

**ADMISSIONS**

- State of Connecticut
- State of New York
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

**AFFILIATIONS**

- Center for International and Comparative Law at St. John's Law School, Fellow, 2018-2019

**RECOGNITION AND COMMUNITY**

**RECOGNITION**

- Recipient of Dean's Award for Excellence in Lawyering, International Law and Advanced Interviewing by St. John's University School of Law, 2019

*No aspect of these advertisements have been approved by the highest court of any state. See Awards Methodology.*



## POTOULAS P. TOURNAS

### ASSOCIATE

One Stamford Plaza, 7th Floor  
263 Tresser Boulevard  
Stamford, CT 06901  
T: (203) 977 7385  
F: (203) 989 0797  
ptournas@daypitney.com

### RELATED SERVICES

Complex Commercial  
Litigation

### RELATED INDUSTRIES

Real Estate Litigation

### OVERVIEW

Potoula Tournas represents clients in commercial litigation matters before state and federal courts. She frequently litigates issues related to landlord-tenant law, breach of contract claims, unfair trade practice claims and the Freedom of Information Act. Potoula has experience in Connecticut and Massachusetts state and federal courts, as well as in arbitrations, housing and probate court, and administrative law tribunals, such as the Connecticut Commission on Human Rights and Opportunities and the Massachusetts Commission Against Discrimination. She has also extensive experience providing critical support during pre-trial motion practice, in discovery disputes and in alternative dispute resolution.

During law school, Potoula interned with the Honorable Alfred V. Covello in the U.S. District Court for the District of Connecticut. Prior to law school, Potoula worked in New York as a litigation paralegal at a leading international law firm.

Potoula is passionate about pro bono work. She has successfully represented veterans facing eviction through the Connecticut Veterans Legal Center, as well as guardians of incapacitated individuals in probate court to secure necessary medications for their children. Potoula also enjoys mentoring high school and college students interested in law school and legal careers.

### INSIGHTS

- Panelist, "Thinking About Law School," Pi Sigma Alpha National Student Research Conference, March 2022

### EDUCATION AND CREDENTIALS

#### EDUCATION

- University of Connecticut School of Law, J.D.; *Connecticut Public Interest Law Journal*, Editor-in-Chief; Mock Trial Society
- B.A., Northeastern University, *summa cum laude*

#### ADMISSIONS

- State of Connecticut
- Commonwealth of Massachusetts
- State of New Hampshire
- U.S. District Court, District of Massachusetts

**AFFILIATIONS**

- Massachusetts Defense Lawyers Association
- Connecticut Bar Association, Young Lawyers Section
- Massachusetts Bar Association
- Hartford County Bar Association
- Hartford Young Professionals and Entrepreneurs
- Association of Greek American Professional Women

**LANGUAGES**

- Greek

**RECOGNITION AND COMMUNITY**

**RECOGNITION**

- CALI Excellence Award in Trial Advocacy, Spring 2020

*No aspect of these advertisements have been approved by the highest court of any state. See [Awards Methodology](#).*

**COMMUNITY**

- King School Alumni Association, Alumni Mentor



## Appendix B: 2024 Client Recoverable Disbursements

Day Pitney LLP's charges for disbursements and other expenses incurred on a client's behalf are based on the following schedule. Charges apply to all offices. This schedule is subject to periodic adjustment.

Audio Visual Services	At Firm cost
Automated Document Preparation/Word Processing	At Firm cost
Automobile Travel	At IRS standard business mileage reimbursement rate
Courier and Overnight Delivery Services	Actual invoice cost
<u>Electronic Document Processing and Hosting</u>	
Matters with <5 GB of Ingested Data:	Processing and Hosting – No Charge Users – Up to 5 at No Charge, \$85 per month per additional user Project Management Hours – Up to 12 Hours per year at No Charge, \$185 per additional hour  Archive* - \$500
Matters with 5 to 100 GB of Ingested Data:	Processing and Hosting – \$20 per GB per month until database is archived, not to exceed \$25,000 in processing and hosting costs annually Users – Up to 12 at No Charge, \$85 per month per additional user Project Management Hours – Up to 50 Hours per year at No Charge, \$185 per additional hour  Archive* - \$500
Matters with >100 GB of Ingested Data:	Actual invoice cost in accordance with an SOW
<i>*Archive includes: creation of offline archive on external media and either shipping to client, or 1 year of secure storage</i>	
Additional Electronic Services, such as forensic data collection and managed document review will be at actual invoice cost in accordance with an SOW	
Filing, Recording, Valuation, Registration Fees	Actual invoice cost
Food Service	Actual invoice cost
Legal Administrative and other Support Overtime	No charge except in extraordinary situations

Reprographics

Impressions B/W (copy/print/scan)	\$.15 per copy
Impressions Color (copy/print/scan)	\$.60 per copy
Digital Media	\$5.00 per item
Reprographic Supplies	At Firm cost

Postage	Actual cost when postage is \$1.00 or more. No charge when postage is less than \$1.00
---------	---

Presentation Tools

Oversized Color Prints	\$20.00 per sq. ft.
Oversized Black & White Prints	\$1.25 per sq. ft.
Desktop Publishing	\$35.15 per hour
Exhibit Preparation	\$2.75 per sq. ft. per exhibit (including materials)
Projector Equipment	\$150.00 per day for use of equipment

Specialized Software Fees for Tax Preparation	\$58.00 per return
---	--------------------

Videoconferencing Equipment	\$125.00 per hour per site
-----------------------------	----------------------------

Note: Certain Computer and Data Services are subject to applicable CT Sales Tax.