

## Attachment B

### Town Residents' Concerns

1. Who communicated to the town about an investigation involving a town employee in December 2022?
  2. What were they told?
  3. What did they do about it?
  4. What has been done since?
  5. What were the policies, procedures, trainings, of Park and Rec. then?
  6. When, if ever, did policies, procedures, trainings, change?
- 

1. What did Paula Cofrancesco know about the employee being investigated and when did she know it?
  2. Did she speak with the State Police? If so, when?
  3. Did she confirm with relevant authorities that the employee was being investigated in December 2022?
  4. Was Paula Cofrancesco ordered not to tell town residents about the investigation? If so, by whom? When?
  5. When did Paula Cofrancesco tell the town attorney about the investigation related to Anthony Mastrangelo?
  6. When did she tell the Board of Selectmen?
  7. Would Paula Cofrancesco have been in violation of any law or regulation if she had issued a statement about the investigation in December, 2022?
  8. Was she involved in the continued employment of Anthony Mastrangelo after December 2022?
  9. When did she ask for a review of Park & Rec protocols, etc. if at all?
  10. Did she speak with Anthony M. or his mother, about this?
  11. Did she notify anyone at Park & Rec about alleged abuse?
  12. Why was Anthony M. hired by her husband's insurance firm?
- 

What did Janice Howard know about the investigation and when did she know it?

1. What did the Superintendent of Bethany Community School ("BCS") tell her?
2. Did she speak with Anthony M.?
3. Was she ordered to keep Anthony M. on as an employee?
4. Why didn't she send out a letter to Park and Rec families informing them that a town employee was being investigated?

5. Why did she not insist on having social workers, trainings, etc. for parents and kids (age appropriate) after December 2022?
- 

What about BCS?

1. What was the Superintendent told, if anything, about an investigation into Anthony Mastrangelo?
  2. What did she do in response?
  3. When and what did she tell Paula Cofrancesco?
  4. When and what did she tell Janice Howard?
  5. What is the reason she didn't send out a notice to BCS parents about the town employee being investigated?
  6. Why didn't she offer counseling for parents or students after December 2022?
  7. Did she know Anthony M. Was still working at Park and Rec (feet away from the school) after December 2022?
- 

What about Anthony Cofrancesco?

1. What was he told and when was he told it? He has already admitted that he was aware that Anthony M. was under investigation - even when he was still working at Park and Rec after December 2022.
  2. Did he have conversations with other counselors? What and when?
  3. What was his training?
- 

What about Nick Bottone?

1. Did Nick Bottone ever witness inappropriate behavior by Anthony M. towards young girls in the Park and Rec. program?
2. Was any inappropriate behavior by Anthony M. or any other town employees ever reported to Nick Bottone?
3. Did Nick Bottone report any inappropriate behavior to his superiors, the Assistant Director and Director?
4. What was Nick Bottone's duty as someone who works at Park and Rec. and also as someone who has a social work background and has likely received child protection training.
5. What were Nick Bottone's credentials before December 2022 and after December 2022?