

**AGREEMENT BETWEEN**  
**JAMES A. CONNELLY**  
**AND**  
**AMITY REGIONAL SCHOOL DISTRICT 5 BOARD OF EDUCATION**

It is hereby agreed by and between the Amity Regional School District 5 Board of Education (hereinafter the "Board") and James A. Connelly (hereinafter "Mr. Connelly" or the "Interim Superintendent") that said Mr. Connelly shall serve as Interim Superintendent of Schools for the Board upon the terms and conditions set forth herein.

**DUTIES:** The Interim Superintendent shall be the chief executive officer of the Board. He shall implement the policies of the Board, state laws, and Connecticut State Board of Education Regulations, and shall have executive authority over the school system and the responsibility for its supervision. He shall have the general authority to act at his discretion, subject to later approval by the Board upon all emergency matters and those to which his powers are not expressly limited or are not particularly set forth. He shall advise the Board on policies and plans that the Board takes under consideration and shall take the initiative in presenting to the Board policy and planning issues for the Board's attention.

**TERM:** The term of employment shall commence on July 1, 2018 and continue until December 31, 2018, provided, if a Superintendent is hired by the Board prior to December 31, 2018, this Agreement shall terminate on the Superintendent's first day of work (or on a date agreed to between the Board and Mr. Connelly).

Mr. Connelly shall work in the district five (5) days per week (excluding holidays).

**COMPENSATION:** Mr. Connelly shall be paid on a per-diem basis at the rate of \$798.52 per day. Payments will be made bi-weekly and are subject to all deductions required by law.

**BENEFITS:**

- There shall be no medical or other insurance benefits provided.
- There shall be no paid vacation days or paid personal days.
- Mr. Connelly will receive his per diem rate of pay for all holidays that fall during the period he is employed by the Board on an interim basis in accordance with the paid holiday schedule set forth in the collective bargaining agreement between the Board and the Amity Administrators' Group.
- Mr. Connelly will be credited with six (6) paid sick days for use due to illness or injury during the period of time he serves as the Interim Superintendent.

Upon separation from employment, Mr. Connelly shall not receive any remuneration for unused sick days.

- The Board will compensate Mr. Connelly for all reasonable expenses related to attendance and participation at meetings within the state that are necessary to carry out the duties of the office of the superintendent, provided attendance at such meetings are authorized in advance, in writing, by the Board.
- Mr. Connelly may attend education professional development activities or conferences, at the district's expense that contribute to his professional development and would benefit the school district with the advance written approval of the Board Chairman.
- Mr. Connelly will be reimbursed for mileage to and from in-district and out-of-district meetings related to the responsibilities of the position by applying the current IRS rate. Mr. Connelly will submit a submission to the Board or its' designee for such reimbursement on a monthly basis.

**TERMINATION:** The Board may terminate this agreement at any time, with thirty (30) calendar days' advance notice (or sooner if a Superintendent is hired by the Board during the term of this Agreement).

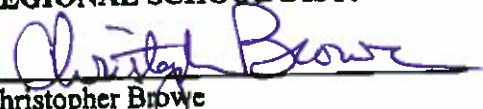
Mr. Connelly may terminate this Agreement with thirty (30) calendar days' advance notice.

The parties may terminate this Agreement at any time by mutual written agreement of the parties.


If any portion of the Agreement is ruled invalid for any reason, the remainder of the Agreement will remain in full force and effect. The Agreement may not be modified in whole or in part by the parties except by an instrument in writing duly executed by both parties.

**BOARD OF EDUCATION  
REGIONAL SCHOOL DISTRICT #5**

June 29, 2018  
Date

By:   
Christopher Browe  
Chairman

6/28/2018  
Date

By:   
James A. Connelly  
Interim Superintendent